



## Professional Standards and Safeguarding Lead Person Specification

Candidates will be required to demonstrate how they meet the competencies shown within this specification.

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	Degree or equivalent experience.	Qualified homeopath ( <i>highly desirable</i> )
<b>Experience</b>	<p>Experience working in health-related field.</p> <p>Experience of monitoring and maintaining professional standards.</p> <p>Has written and implemented policy and procedure.</p> <p>Experience managing a range of communications.</p> <p>Basic budget management.</p>	<p>Experience of statutory or non-statutory regulation in healthcare.</p> <p>Experience monitoring or maintaining professional standards in a healthcare or complementary therapies environment.</p> <p>Experience running a formal committee or similar governance meeting.</p> <p>Experience working in a membership organisation or non-profit setting.</p> <p>People management.</p>
<b>Skills and Knowledge</b>	<p>A practical knowledge and understanding of homeopathy.</p> <p>Understanding of key professional issues for the complementary therapies sector.</p> <p>Ability to engage with a wide range of stakeholders.</p> <p>Highly organised with the ability to work to deadlines.</p> <p>Excellent communication skills, both verbal and written.</p> <p>Understanding of the principles of</p>	<p>Knowledge and understanding of a range of complementary therapies.</p>

	continuing professional development.	
<b>Attributes</b>	<p>Builds and maintains constructive relationships.</p> <p>Highly organised with exceptional attention to detail and a methodical approach.</p> <p>An outstanding communicator, both written and verbal.</p> <p>Ability to communicate confidently with a range of stakeholders, including managing difficult situations.</p>	

April 2020